#### JOB VACANCY ANNOUNCEMENT

JOB TITLE: OCCUPATIONAL HEALTH & SAFETY SPECIALIST

**QUANTITY: 1** 

JOB TYPE: CONTRACT

#### Job Information

| Field                    | Detail                 |
|--------------------------|------------------------|
| Job Title                | OH & Safety Specialist |
| Organisation             | Pamicor Limited        |
| Location                 | Obuasi                 |
| Job Type                 | Contract               |
| Duration of the Contract | 1 Year                 |

### **Performance Criteria**

### Main Purpose (Role):

The Occupational Health & Safety Specialist is responsible for developing, implementing, and monitoring safety programs and policies to ensure a safe and compliant work environment. This role plays a critical part in identifying risks, promoting health and safety awareness, and ensuring adherence to regulatory standards across all operations.

The ideal candidate will ensure compliance with safety regulations, conduct risk assessments, and implement preventive measures to safeguard employees, asset and promotes a safe working environment for all personnel across surface and underground mining sites.

### **Key Performance Area's (Responsibilities):**

# **Technical Expertise**

- Monitor workplace activities to ensure compliance with safety policies and procedures
- Conduct regular safety audits, inspections, and risk assessments
- Investigate incidents and accidents, and recommend corrective actions
- Develop and deliver safety training programs for staff
- Maintain accurate records of safety-related activities and reports
- Collaborate with management to implement safety improvements
- Ensure compliance with local, national, and industry-specific safety regulations
- Promote awareness of safety culture and best practices across all departments
- Monitor workplace activities to ensure compliance with safety policies and procedures
- Maintain accurate records of inspections, audits, and compliance activities
- Use data analytics and reporting tools to assess risk and safety performance
- Stay updated on evolving safety standards and mining technologies

#### **Personal Capabilities**

• Problem-Solving and Analytical Skills, Decision-Making Ability, Good Listening Skills, Strong Verbal Communication, Stress- and Time-Management Skill, Team Player, Fast learner.

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# Qualifications

| <ul> <li>Formal Qualification Required</li> <li>Diploma or degree in Occupational Health &amp; Safety or related field</li> <li>Certification in NEBOSH, IOSH, or equivalent is an advantage</li> <li>Minimum 7 years of experience in a safety-related role</li> <li>Strong knowledge of safety regulations and risk management practices</li> <li>Excellent communication and training skills</li> <li>Ability to work independently and as part of a team</li> </ul> | Essential /<br>Advantageous |
|---|-----------------------------|
|   | Essential                   |
| Must have Physical Stamina and Strength, ability to identify hazards.   | Advantageous                |
| <ul> <li>Ability to interpret and read operational layouts</li> <li>Mincom Certificate is an advantage</li> </ul>   | Advantageous                |

**Memberships** 

| Professional Membership Required | Essential /<br>Advantageous |
|----------------------------------|-----------------------------|
| N/A                              |                             |

Experience

| Job Related Experience Required  | Time Span | Essential /<br>Advantageous |
|--|-----------|-----------------------------|
| Proven experience as a Safety related activities and hands-on experience in working as a Safety Officer. | 7 years   | Essential                   |
|  |           |                             |

Mode of application: Interested applicants should apply with CV and Copies of Certificates, testimonials and duly completed Citizenship Validation Form to the email address below not later than 20<sup>th</sup> October, 2025. Only selected applicants will be contacted.

ObuasiLocal Employment@anglogoldashanti.com

Please only qualified shortlisted applicants will be contacted for interview.